



Art Gangel

Adjunct Associate

Strength comes from diversity of experience, and Art brings it in full. With more than 20 years in learning, leadership development, and organizational effectiveness, Art helps teams cut through complexity, solve the right problems, and build the capability required to scale with confidence.

Art's work is grounded in a deep belief that people are the true differentiator in any organization. His passion is unlocking latent greatness—at the individual, team, and enterprise level—by creating clarity, building skill, and strengthening leadership at moments that matter most. He combines expertise in adult learning, strategic planning, leadership, lean management, and team development to deliver solutions that are practical, engaging, and built to last.

Across telecom, fintech, healthcare, and solar organizations, Art has partnered with scaling companies, high-growth startups, and organizations preparing to operate at an enterprise level. He understands both the aspirations and the friction points that emerge during growth: first-time managers struggling to lead, teams outgrowing informal processes, and leaders needing strategic alignment without losing momentum. His ability to listen deeply, stay curious, and identify the core issue enables him to collaborate with clients on solutions that are creative, relevant, and grounded in real business needs.

Art's results reflect this approach.

- He has designed and delivered programs that accelerate readiness while improving quality, graduating 77 newly hired sales consultants in a single year with a 90.4% comprehension rate, cutting classroom time by half, and accelerating first customer contact by five days.
- During the COVID-19 pandemic, his eLearning and leadership content supported over 2,300 employees with consistent, engaging development experiences.
- His high-potential leadership program drove a 46% reduction in voluntary attrition year-over-year and a 63% promotion rate among participants, reinforcing his belief that strong leadership development is both a people strategy and a business strategy.

Art shows up as a real, present, and energetic partner. In the classroom and boardroom alike, he uses humor and authenticity to disarm, engage, and create psychological safety, ensuring clients never receive impersonal or cookie-cutter solutions. When he's not facilitating or designing learning experiences, Art can be found tending a garden filled with flowering perennials, floating a nearby river, or heading downhill on a pair of skis.

Certification

VitalSmarts Influencer®

Education

B.B.A., Baker University

Professional & Community Involvement

Association for Talent Development, KC Chapter President, 2021