



Kimberly Washington-Hughes

Adjunct Associate

Kimberly Washington-Hughes serves as the Human Resources Director at Worlds of Fun and Oceans of Fun in Kansas City, Missouri, where she leads the parks' people's strategy with a strong focus on talent acquisition, employee engagement, leadership development, and organizational culture.

With over 15 years of experience in human resources and business leadership, Kimberly brings a strategic, people-centered approach to aligning HR initiatives with business goals. Before joining Worlds of Fun, she held key HR leadership roles with the Kansas City Pet Project, the YMCA of Greater Kansas City, and the Hillsborough County Board of Commissioners in Tampa, Florida. Across these roles, she successfully led initiatives in performance management, diversity and inclusion, and workforce planning, driving measurable improvements in retention, productivity, and employee satisfaction.

As a consultant and executive coach, Kimberly is passionate about empowering people to reach their full potential, dedicated to building workplaces where every individual feels valued, supported, and inspired to succeed.

Outside of consulting, Kimberly enjoys spending time with her husband, family, and grandchildren.

Certifications

Employee Relations
Labor Relations
Conducting a Workplace Investigation

Education

Master of Arts, Organizational Administration & Leadership
Bachelor of Arts, Management & Human Relations
Associate of Arts, Business Administration